



**ORDINARY MEETING OF COUNCIL
TO BE HELD ON TUESDAY, 18 FEBRUARY 2025 AT 7:00PM
LEVEL 3, COUNCIL CHAMBER**

LATE AGENDA

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NOTE: For Full Details, See Council's Website –
www.kmc.nsw.gov.au under the link to business papers

MAYORAL MINUTE

ESTABLISHMENT OF KU-RING-GAI COUNCIL WOMEN'S LEADERSHIP AND INSPIRATION AWARD 2025

Council support is sought for the establishment of the Ku-ring-gai Council Women's Leadership and Inspiration Award 2025, aimed at recognising, and celebrating outstanding women in our community who demonstrate leadership, advocacy, and a commitment to advancing gender equality.

International Women's Day (IWD) provides an important opportunity to acknowledge and celebrate the contributions of women who make a meaningful impact in our community. Consistent with Ku-ring-gai Council's commitment to gender equality and women's empowerment, this award will highlight the achievements of local women who are dedicated to fostering positive change. This initiative aligns with the objectives of Council's Prevention of Violence Against Women Plan and broader national and state gender equality strategies. The establishment of this award reinforces Council's role in promoting gender equity and encouraging women's participation in leadership and community development.

The Ku-ring-gai Council Women's Leadership and Inspiration Award will recognise women aged 18 years or older who reside within the Ku-ring-gai Local Government Area and demonstrate exceptional leadership, advocacy, and dedication to advancing gender equality. Nominees must have made meaningful contributions in one or more of the following areas: addressing systemic barriers, supporting women in underrepresented fields, or empowering vulnerable women and girls. Sitting Local, State, or Federal politicians, current vice-regal officers, and current Council employees will not be eligible. A selection panel, chaired by the Mayor and comprising members of the Status of Women Advisory Committee and relevant staff, will assess nominations against clear criteria focused on leadership, advocacy, and community impact. Nomination guidelines and selection criteria will be developed to ensure a transparent and fair assessment process. Final eligibility assessment will include a referee check to ensure the integrity of the process.

The recipient will be recognised at the Council's International Women's Day celebration, with their achievements promoted throughout the year via Council's communication channels. This year, due to timing considerations the award will be aligned with another significant day related to women's causes. Nomination forms and supporting documentation will be required to provide a clear understanding of the nominee's contributions. The award will celebrate not only the recipient's accomplishments but also their role in inspiring others and fostering gender equity in the community.

At the Status of Women Advisory Committee meeting on Tuesday, 11 February, members strongly endorsed the proposal to establish the Ku-ring-gai Council Women's Leadership and Inspiration Award 2025.

The establishment of this award represents a meaningful step in fostering gender equality and celebrating the contributions of women in our community. By providing recognition and a platform to amplify their work, the award will empower recipients and inspire future generations of women leaders. This initiative underscores Council's commitment to inclusivity, representation, and the advancement of women in leadership roles across various sectors.

RECOMMENDATION:

That Council:

- A. Endorse the establishment of the Ku-ring-gai Council Women's Leadership and Inspiration Award, to be launched in 2025 and awarded annually at the International Women's Day celebration or another significant day aligned with women's causes, as appropriate.
- B. Authorise the development of nomination guidelines and selection criteria to ensure a transparent and fair assessment process, to be reported back to Council for endorsement.
- C. Promote the award through Council's communication channels to maximise community engagement and recognition of outstanding women leaders.

Councillor Christine Kay
Mayor